

The **HEINEKEN Global Graduate Program** is officially open at BRARUDI

Are you a recent graduate, ambitious, curious, and ready to take on challenges in a dynamic and international environment? This program is for you!

ABOUT THE PROGRAM:

Our Global Graduate Program is a three-year path which consists of three rotations, each lasting six months, and will take place within your chosen area: **Supply Chain (HSE: Health, Safety & Environment), Finance (Business Control) or Procurement**. After the rotations, you'll have the opportunity to spend the next 18-months working in a role within your home operating company in Bujumbura, Burundi.

- **Rotation 1:** Set off in the HEINEKEN operating company of application in Bujumbura, Burundi. Here, you'll gain a solid foundation in your specific function and an understanding of our operations, strategy, and culture.
- **Rotation 2:** Continue in Bujumbura, Burundi of application with a cross-functional assignment, widening your perspective and understanding of different business areas and how they interconnect.
- **Rotation 3:** Broaden your horizons with an international assignment, enhancing your global mindset and cultural adaptability.
- **Landing Role:** Now you've got all the tools, it's time for you to apply what you've learnt in a management position within your country of application in Bujumbura, Burundi. Every day will bring a chance to continue with your growth and development.

CRITERIA & CONDITIONS

- **Education:** A bachelor's degree with honors or a master's degree in Environmental Science / Occupational Health & Safety / Industrial Engineering / Chemical Engineering / Sustainability Management / Finance / Accounting / Economics / Business Administration / Management Control / Procurement / Supply Chain Management / Management / Logistics / Business / International Business / Engineering with commercial focus / Transportation.
- **Work Experience:** No specific previous work experience is required! But we are looking specifically for new graduates. That's a maximum of 1-year post-graduation experience.
- **Languages:** English language is essential, in addition to your local language requirements.
- **Travel Flexibility:** Global exploration can't happen from home! We require all Explorers to be fully globally mobile.

WHY JOIN THE GGP?

Because at BRARUDI, we believe in the power of young talent to shape the future. This program is designed to challenge you, help you grow, and open the door to an international career.

N.B: Applications are open until **October 17, 2025**

Apply here: <https://www.theheinekencompany.com/global-graduate-program>