



**UNITED NATIONS CHILDREN'S FUND
(GENERIC) JOB PROFILE**

I. Post Information

Job Title: **WASH Specialist**
 Supervisor Title/ Level: **WASH Manager, Level 4**
 Organizational Unit: **Programme**
 Post Location: Port Sudan, Sudan **Country Office**

Job Level: **P3**
 Job Profile No.:
 CCOG Code: **1B06e**
 Functional Code: **WASH**
 Job Classification Level: **Level 3**

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the Organization does — in programmes, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of society's most disadvantaged citizens — addressing inequity — not only will give more children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Job organizational context:

The WASH Specialist (P-3) Generic Job Profile (GJP) is applied in a Country Office (CO) in Port, **Sudan**, where the WASH programme constitutes a significant component of the Country Programme (CPD). The programme operates in a complex humanitarian-development context, requiring integrated approaches to deliver sustainable, climate-resilient, and equitable WASH services

Purpose of the job:

The WASH Specialist (P-3) reports to the WASH Manager (P-4) and is responsible for providing technical leadership, programme management, and coordination support for UNICEF's WASH programme in Sudan. The incumbent leads the planning, implementation, monitoring, and reporting of WASH interventions to ensure the timely achievement of programme results, effective utilization of resources, and compliance with UNICEF policies, standards, and donor requirements.

The Specialist supports the delivery of equitable, sustainable, and climate-resilient water, sanitation, and hygiene services through effective programme oversight, quality assurance, partner management, and performance monitoring. The role contributes to results-based management, donor reporting, risk management, and evidence generation to strengthen programme quality, accountability, and organizational learning.

The incumbent serves as the focal point for coordination and oversight of African Development Bank (AfDB)- and World Bank-funded WASH programmes and works closely with government counterparts, implementing partners, donors, and other sector stakeholders to strengthen partnerships, ensure

compliance with funding agreements, and maximize programme impact and sustainability. Through technical guidance, donor coordination, and effective programme management, the WASH Specialist contributes to the achievement of UNICEF's WASH objectives and broader development and humanitarian priorities in Sudan.

III. Key functions, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

- 1. Technical and operational support for programme implementation**
- 2. Programme Management and Coordination**
- 3. Humanitarian WASH preparedness and response**
- 4. Innovation, knowledge management and capacity building**
- 5. Monitoring, Evaluation, and Reporting**
- 6. Partnership and Stakeholder Engagement**

1. Technical and operational support for programme implementation

- Provide technical and operational support in the area of Climate Resilient Water and Sanitation programming and financing
- Support/advocate for the uptake of related policies and financing strategies with government counterparts, NGO partners and the broader UN system partners
- Actively monitor UNICEF-supported activities through field visits, surveys and exchange of information with partners, to assess progress, identify bottlenecks and potential problems and take timely decisions to resolve issues and/or refer to relevant officials for timely interventions
- Participate actively in WASH sector coordination platforms and technical working groups.
- Draft policy papers, briefs and other strategic materials for use by management, donors, UNICEF regional offices and headquarters.

2. Programme Management and Coordination

- Lead the overall coordination and implementation of the AfDB-funded WASH project in Sudan.
- Develop annual work plans, budgets, and procurement plans in collaboration with government and partners.
- Ensure timely and quality delivery of programme outputs in line with AfDB agreements.
- Coordinate closely with national and sub-national authorities, implementing partners, and contractors.
- Facilitate integration of humanitarian-development nexus approaches in project design and implementation

3. Humanitarian WASH preparedness and response

- Prepare requisitions for supplies, services, long-term agreements and partnership agreements to ensure UNICEF is prepared to deliver on its commitments for WASH in case of an emergency.
- Contribute to the coordination arrangement for humanitarian WASH, for instant robust coordination in case of an emergency.
- Ensure that all UNICEF WASH staff are familiar with UNICEF's procedures for responding in an emergency.
- Take up support roles in an emergency response and early recovery, as and when the need arises.

4. Innovation, knowledge management and capacity building

- Prepare learning/knowledge products, covering innovative approaches and good practices, to support overall WASH sector development.
- Contribute to the systematic assessment of WASH sector capacity gap analysis, in collaboration with government and other stakeholders, and support the design of initiative to strengthen capacities systematically.

5. Monitoring, Evaluation, and Reporting - Establish and implement robust monitoring systems aligned with AfDB and organizational requirements. - Track progress against indicators, budgets, and timelines. - Prepare high-quality donor reports, briefs, and updates. - Conduct field monitoring missions and support evaluations and audits.	
6. Partnership and Stakeholder Engagement - Serve as the focal point for engagement with the African Development Bank and relevant government counterparts. - Strengthening partnerships with ministries (Water, Health, Education), WES, NGOs, and private sector actors. - Support capacity building of government institutions and implementing partners. - Participate actively in WASH sector coordination platforms and technical working groups.	
IV. Impact of Results	
The support provided by the WASH specialist will enable the country office to achieve the WASH-related output results of the country programme with particular focus on the climate agenda. This, in turn, will contribute to the achievement of the outcome results of the country programme document. When done effectively, the achievement of the outcome results will improve child survival, growth and development and reduce inequalities in the country.	
V. UNICEF values and competency Required (based on the updated Framework)	
<u>Core Values</u> - Care - Respect - Integrity - Trust - Accountability	
<u>Core Competencies (For Staff without Supervisory Responsibilities) *</u> - Demonstrates Self Awareness and Ethical Awareness (1) - Works Collaboratively with others (1) - Builds and Maintains Partnerships (1) - Innovates and Embraces Change (1) - Thinks and Acts Strategically (1) - Drive to achieve impactful results (1) - Manages ambiguity and complexity (1) *The 7 core competencies are applicable to all employees. However, the competency Nurtures, Leads and Managers people is only applicable to staff who supervise others.	
VI. Recruitment Qualifications	
Education:	An advanced university degree in one of the following fields is required: engineering, environmental science, water management, public health, social sciences, sanitary engineering, or another relevant technical field.

	Additional relevant post-graduate courses that complement/supplement the main degree are a strong asset.	
Experience:	DEVELOPMENTAL: A minimum of five years of professional experience in the planning, implementation, and management of WASH programmes in developing countries is required, including experience managing donor-funded programmes. Experience in climate-resilient WASH programming is considered an advantage. At least one year of field experience in a developing country is required One year of deployment in a developing country is required. HUMANITARIAN: At least one three-month deployment mission in a humanitarian situation (with UN-Govt-INGO) is required.	
Language Requirements:	Fluency in English is required. Knowledge of local language is an asset.	
VII. Technical requirements		
1. Climate Resilient WASH programmatic and financing approaches 2. Urban sanitation for low- and middle-income countries, incl sustainability 3. National government WASH policies, plans, and strategies 4. Analysis of national budgets and expenditure for basic WASH, and related advocacy	Expert knowledge	
1. Humanitarian WASH - preparedness 2. Humanitarian WASH - response and recovery	Basic knowledge of both components	
1. Humanitarian WASH – coordination of the response	Basic knowledge	
2. Programme/project management 3. Capacity development 4. Knowledge management 5. Monitoring and evaluation	Expert knowledge	
1. Human rights and WASH 2. Gender equality and WASH	In-depth knowledge	
VII. Signatures- Job Description Certification		
Name:	Signature	Date
Title: WASH Manager (Supervisor)		
Name:	Signature	Date
Title:		
Name:	Signature	Date
Title:		
Name:	Signature	Date
Title:		

